



Treasurer
TEST

RESULTS

Dieter van Laakeren

16-10-2019

Treasurer TEST

This is the report of: **Dieter van Laakeren** Date of birth: **16-08-1969**
Norm group: **Non-treasurer** Report generated on: **16-10-2019**

About the report

The Treasurer Test is an assessment that measures your technical knowledge in treasury, together with assessing your personality profile. This report is useful in matching you with a suitable treasury position, training or in team building.

Technical Treasury Knowledge

The test helps you to understand the treasury subjects in which you excel and those where (re)training might be considered.

Personality Profile

The result of the personality assessment is based on the "[Big Five Theory](#)". You will have a better understanding of your natural inclination towards particular personality traits.

Development

The Treasurer Test has been developed by treasuryXL in cooperation with various professional parties. The most important of these are the Vrije Universiteit, which offers the post graduate programme "Register Treasurer", and Hogeschool Utrecht, which organises the "Minor Treasury Management". These Dutch academic institutes have provided the treasury technical knowledge assessment questions. The "Big Five" assessment has been developed by an assessment psychologist with a qualification in test development. The software behind the Treasurer Test is also used by many academic institutions. Many members of the corporate treasury community provided their input and feedback.

Remarks

Assessments are always a measurement taken at a specific moment in time. Although the tests are robust, variations may occur when taking the test a second time. The Treasurer Test will evolve over time with the input of users, experts and others.

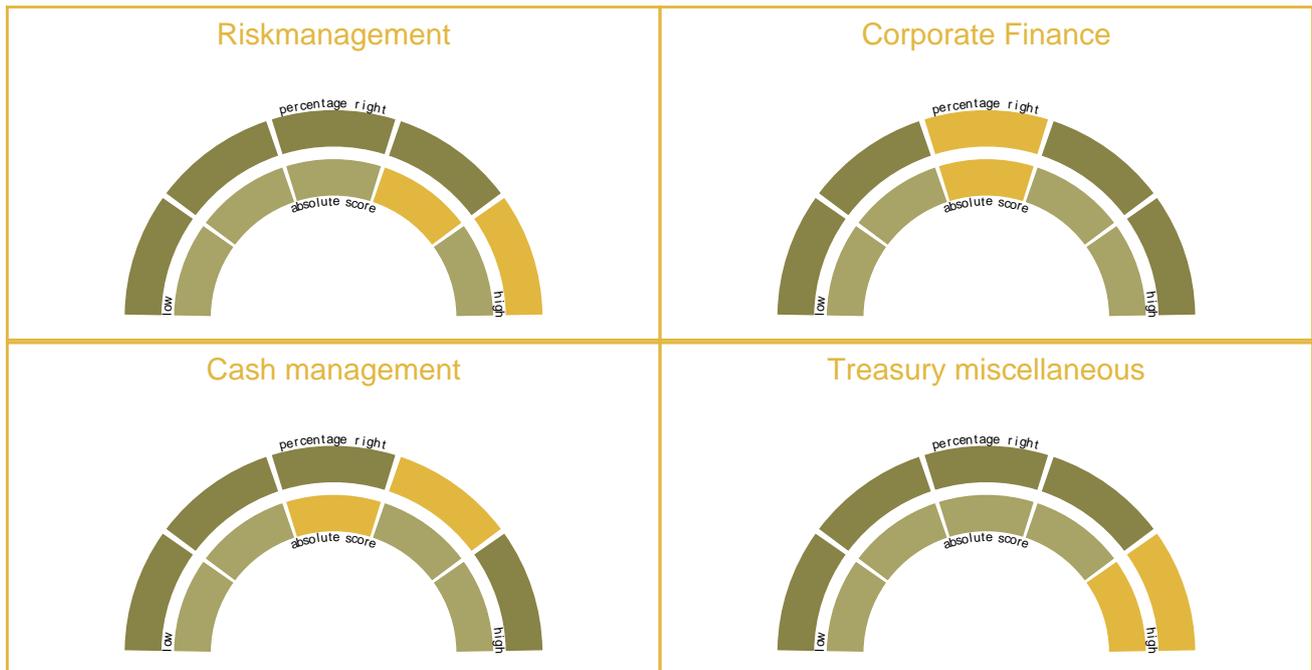
TreasurerTest.com
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Need more in-depth info?

Visit the TreasurerTest blog [page](#) for all information.

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Treasury Technical Knowledge



Reading instructions: Technical Treasury Knowledge

The questions you have answered are of an increasing complexity. The more complex questions are rated with a higher score. It is not expected that you answered all questions of this section within the allowed time. Your results are compared with your peer group. There are four categories:

1. No Treasury Experience
2. 0-3 years treasury experience
3. 4-8 years treasury experience
4. 9 or more years treasury experience.

Upper semi-circle

The percentage of the questions you answered correctly is compared to the peer group percentage. If you score on the right hand side, you scored your "percentage right" is relatively high.

Lower semi-circle

Your absolute score is compared to the score of your peer group and is achieved by answering many and/or the complex questions correctly.

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Personality Profile

Reading instructions: Personality Profile

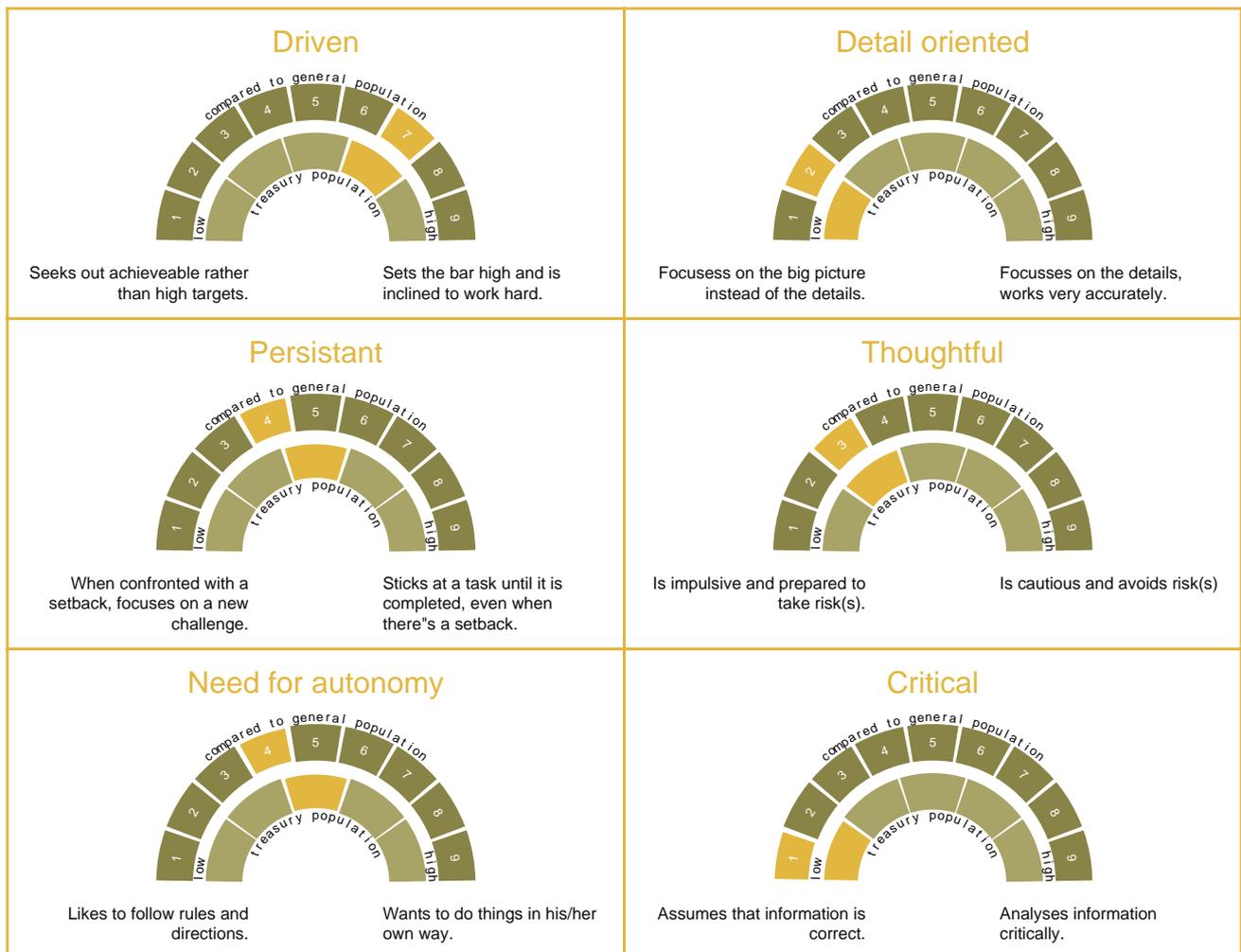
Upper semi-circle

The results are benchmarked in comparison with a general population.

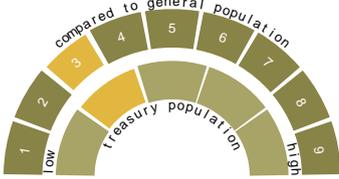
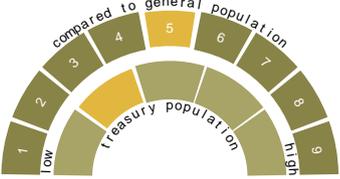
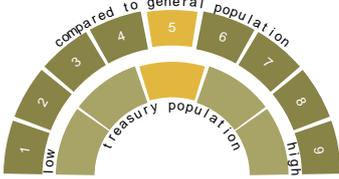
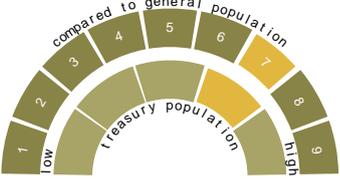
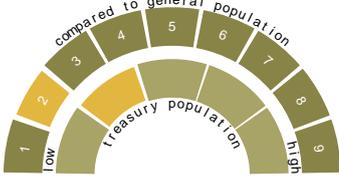
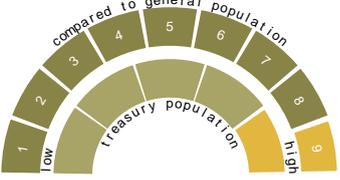
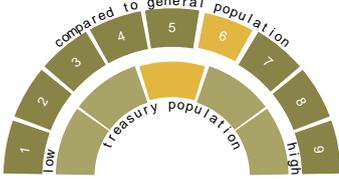
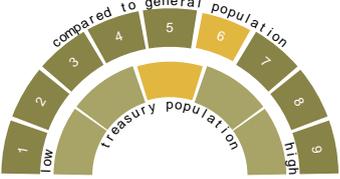
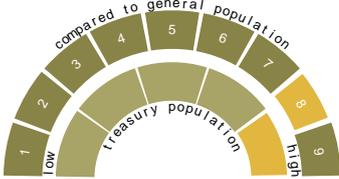
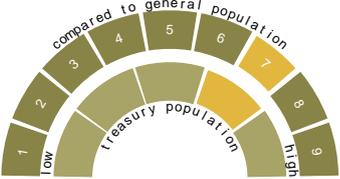
Lower semi-circle

The results are benchmarked in comparison with the peer group results. All of whom are treasurers. Working with two populations is based on the hypothesis that the "average person" will score differently from the "average treasurer" on the various measured personality traits.

Personality traits are neither good nor bad. In different working situations, different traits are important. The report shows whether you are close to the average (the middle) or not. The results are carried out statistically with so-called stanines. This means that we work with a normal distribution. The numbers 4, 5 and 6 represent 54% of the population (respectively 17%, 20% and 17%).



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<p style="text-align: center;">Methodical</p>  <p>Has little structure. Is a planner</p>	<p style="text-align: center;">Forward-looking</p>  <p>Focuses on the short term. Focuses on the long term</p>
<p style="text-align: center;">Makes contacts</p>  <p>Does not make new contacts quickly. Makes new contacts quickly.</p>	<p style="text-align: center;">Convincing</p>  <p>Is not focused on influencing other people. Is focused on influencing other people..</p>
<p style="text-align: center;">Empathy</p>  <p>Does not find it easy to sense the emotions and feelings of other people. Can easily sense the motions and feelings of other people.</p>	<p style="text-align: center;">Innovative</p>  <p>Prefers to build on ideas from other people. Often comes up with original ideas.</p>
<p style="text-align: center;">Flexible</p>  <p>Is not comfortable with unexpected changes. Is fine with unexpected changes.</p>	<p style="text-align: center;">Focused on self-development</p>  <p>Is satisfied with current knowledge level and skill set. Is highly focused on acquiring new knowledge and learning new skills.</p>
<p style="text-align: center;">Self-assured</p>  <p>Regularly doubts his or her own qualities. Has considerable confidence in his/her own qualities.</p>	<p style="text-align: center;">Unfazed</p>  <p>Is easily affected by criticism or insults. Is hardly ever affected by criticism or insults.</p>



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